



## **Biennial Conference on Alternative Care for Children in Asia (BICON)**

### **Code of Conduct 2023**

1. Safeguarding is of the utmost importance to this community. This means:

- As a participant of this Conference, you agree to follow the Safeguarding Policy. This includes a responsibility to support the care and protection of the children, young people and communities we work with / represent; a commitment to children's rights and their best interests.
- In the context of this conference, this includes, but is not limited to, minimising the risks of harm to children and young people's welfare. Any portrayal of children and young people and their experiences must protect their identity and privacy, preserve their dignity and be accurate, balanced and fair. Informed consent for sharing information or imagery is also required.
- Participants of this conference are committed to ensuring a safe space for all community members, with special consideration given to those with lived experience and human rights defenders who may be at increased risk of harm.
- All participants agree to uphold human and child rights principles in how they engage with other participants in person and on the platform. This includes a commitment to the United Nations Convention on the Rights of the Child (UNCRC) and other relevant international and human rights frameworks.
- Any content or activity that infringes on people's rights, including privacy, will be removed, not allowed to be presented or shared anywhere before, during or after the conference and will be actionable.
- We recommend using a proper communication channel to communicate with the fellow participants, and especially with care experienced youth and don't share that information with any other person or on any platform.
- If you see anything you feel violates safeguarding standards, please contact us on - [safeguarding@bicon.asia](mailto:safeguarding@bicon.asia)

2. You warrant that any resources you share with the team or the fellow participants can be shared and used by the Resource Sharing Terms. By ticking "I accept", you agree you have read and understand BICON's Resource Sharing Terms and that you will comply with all of the terms outlined.

3. Be kind, courteous and respectful. Healthy debate is to be expected and encouraged, but kindness, understanding and mindfulness, including of different cultural contexts, is required.



4. Hate speech, bullying and degrading comments will not be tolerated. In this conference, we celebrate diversity and commit to creating a safe space for all.

6. Refrain from using the conference's channels and networks for requesting funds for your organisation or project. You are welcome to share funding opportunities, ask questions and host discussions about fundraising on the BICON's webpage.

7. Respect everyone's personal privacy. Sensitive conversations or personal information should not be taken outside this group.

For further information on how we are protecting children and young people before, during or after the BICON conference, and to report any concerns or incidents, please contact: [safeguarding@bicon.asia](mailto:safeguarding@bicon.asia)

Last updated: 31/08/2023